

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, October 11, 2023**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on October 11, 2023.

**Board Members Present:** Cislo, Heikka, Rosen-Leacher, Faro, Gutierrez, Meray

**Board Members Absent:** Frait

**Signed in Staff:** Bryan Girbach, Ryan McMahon, Krista Hendrix, Margaret Durkee

**Signed in Guests:** Maya Faro, Dan Merritt

Pledge of Allegiance

Motion by Faro supported by Meray to thank the Milan Area Schools Administrators as recorded in Attachment A. All Ayes. Carried 6-0

Public Comments: None

Motion by Rosen-Leacher supported by Gutierrez to approve the minutes of the regular meeting of September 27, 2023. All Ayes. Carried 6-0

Motion by Meray supported by Rosen-Leacher to approve the minutes of the regular meeting first closed session of September 27, 2023. All Ayes. Carried 6-0

Motion by Gutierrez supported by Meray to approve the minutes of the regular meeting second closed session of September 27, 2023. All Ayes. Carried 6-0

Motion by Faro supported by Heikka to approve the bills/reimbursement of expenses. All Ayes. Carried 6-0

Motion by Faro supported by Heikka to approve the 2024 Resolution to Levy Summer Taxes as included in Attachment B. All Ayes. Carried 6-0

The Board heard the first reading of the 2023 Annual Audit presented by Dan Merritt, CPA Senior Management of Rehmann as included in Attachment C

Motion by Faro supported by Rosen-Leacher to approve the membership and co-chairs of the 2023-2024 Sex Education Advisory Board (SEAB) as provided in Attachment D. All Ayes. Carried 6-0

Public Comments: None

#### Student Board Representative Comments:

- Faro congratulated the Code Red Robotics Team and the boys Soccer Team and wished those in a post season good luck. She also reminded everyone that PSAT testing is next Wednesday.

#### Assistant Superintendent Comments were heard on the following topics:

- Grant Updates - ESSER III, Sec 11f, Sec 35a5, Sec 67f, Sec 23g, Sec 31aa, Sec 61c, Sec 61s, Sec 107a

#### Superintendent Comments were heard on the following topics:

- Milan Middle School BC/BS Healthy Communities Grant
- Para-to-Teacher Student Teachers
- Passing of Sue Krichbaum's Father
- Dennis McComb's Upcoming Surgery
- District's 911 Critical Incident Maps
- Milan Area Schools Website Transition
- Reimagining MAS: 2024-2025 and Beyond
- Transition Discussions with 2nd and 5th Grade Teachers
- WISD 10-2-23 Legislative Breakfast

#### Board Member Comments:

- Rosen-Leacher thanked Krista Hendrix for another clean audit. She expressed her excitement regarding the Paras-to-Teacher program and our participants. She also thanked Superintendent Girbach for his advocacy with the Michigan State Legislature.
- Faro thanked the Administrative Team for all their hard work. He thanked Krista Hendrix and her team for their hard work in conducting the audit. He encouraged the Board to consider creating a DEI team. He announced that he would not be able to attend the FCI graduation. He also announced that HB 4752 passed the Legislature and was signed by the Governor allowing retired teachers to once again provide services to schools. He also sought clarification related to an assigned fund balance line item.
- Meray congratulated the Middle School for winning the Healthy Schools grant. She thanked the Milan Administrative Team and the leadership among the Washtenaw County Superintendents for creating the Grow Your Own Initiative (the Paras-to-Teachers program). She congratulated the FCI graduates. She also thanked Mr. Faro for mentioning the creation of a DEI committee and expressed her support.
- Gutierrez congratulated the FCI graduates and announced she was unable to attend the graduation. She also congratulated Mrs. Buie and Ms. C on their Paras-To-Teacher accomplishments. She also stated, "I currently have a family member who is employed by the district as a paraprofessional. Therefore, I am declaring a conflict of interest regarding compensation and benefit matters for paraprofessionals. Thus, as long as my family member remains employed as a paraprofessional, I will abide by Board Policy 0144.3 regarding conflict of interest."
- Heikka congratulated the Boys Soccer Team and the Code Red Robotics Team on their recent accomplishments. She congratulated a Code Red Robotics Team member on winning a scholarship at the last competition. She congratulated the FCI graduates on their recent accomplishments. She also thanked Krista Hendrix and her team for another clean audit and all their hard work. She sought clarification on an assigned fund balance line item.

- Cislo reminded the community that the FCI program is the only program in the country in which graduates receive an actual High School Diploma. He thanked Krista Hendrix for her hard work on the audit. He reminded everyone that the GMACF was accepting grant applications and that he has written several letters in support of grants for the District. He acknowledged the request for a DEI committee and will look into formalizing that committee.

Motion by Faro supported by Heikka to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for the purpose of discussing negotiation strategies.

All Ayes. Carried 6-0

Time entered closed session 8:16 p.m..

Time returned to open session 8:43 p.m..

Time of Adjournment 8:44 p.m.